



APPLICATION FOR MEMBERSHIP IN
**Local Union 381 of the
International Union of Operating Engineers**
CITY: El Dorado STATE: AR

DATE _____

Having formed a favorable opinion of your Union, I hereby make application to become a member thereof and if accepted I agree as follows: That I will not violate any of the provisions of the Constitution, Rituals, By-Laws, Customs, Rules, or Mandates of the Union, or enter into any contract or agreement which provides for the withdrawal of my membership from this Union; I further agree in the event of a claimed grievance against the Union to faithfully observe the procedure provided in the International Constitution and By-Laws, or given by those in authority.

NAME _____ DATE OF BIRTH _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

EMPLOYER: Lion Oil Company SOCIAL SECURITY NUMBER _____

I also agree to pay an entrance fee of \$10.00 which shall include N/A dues in advance.
I further agree that this entrance fee shall be fully paid by _____.

SIGNATURE _____ RECORDING SECRETARY / OFFICER _____

Contributions or gifts to the International Union of Operating Engineers and this Local Union are not deductible as charitable contributions for federal income tax purposes.

**LOCAL UNION 381 - OBLIGATION REQUIRED FOR MEMBERSHIP IN THE
International Union of Operating Engineers**

I do solemnly promise that I will, in accordance with the Constitution and General Laws and the Laws and Rules for Government of Local Unions of the International Union of Operating Engineers, not violate any of the provisions of said Constitution, Laws, Rules, Rituals or of the Customs, or Mandates of this Local Union and that I will not enter either verbally or in writing into any individual contract or agreement of employment which contains any provisions looking to the withdrawal of my membership from this Local Union or any other Local Union of said International Union of which I may hereafter become a member. I further promise, in the event of a claimed grievance by me against the Local Union or any other Local Union of which I may become a member, or against said International Union, that I will faithfully observe the procedure provided in the International Constitution and Local by laws. I further promise that, to the extent not limited by law, I will not bring any suit or other action at law or equity in any court, or initiate any proceeding before any administrative agency, against this Local Union or any other Local Union of which I may become a member, or against said International Union, until and unless I have followed and exhausted all rights, remedies and reasonable provisions for hearing, trial and appeal within the Union, for a period not exceeding four (4) months. I further promise to conform to and abide by said Constitution, Laws and Rules, and also all Regulations, Decisions and Orders provided for in said Constitution, General Laws and Rules and as given by the officers in authority. I further promise that I will do all in my power to advance the interests of this Local Union and of said International Union and any and all of its duly affiliated and good standing Local Unions of which I may hereafter become a member. I further promise that I will never wrong an engineer who is a member in good standing of any Local Union of said International Union, or see that individual wronged if it is in my power to prevent it. I further promise that I will at all times give union labor preference in filling any position of which I may have control and to do all in my power to help; an engineer who is a member of this Local Union or of any other Local Union of said International Union to procure employment; and that I will abide by any schedule of hours and wages and any and all working rules adopted by this Local Union or any other Local Union of which I may become a member or under whose jurisdictions I may work; to all of which I pledge my sacred honor.

Signature _____ Witness _____

DATE _____ Initiated by Local Union 381

***Please submit these completed forms to the Financial Secretary of Local 381.
Contact information can be found at www.iuoe381.org***



International Union of Operating Engineers
AFFILIATED WITH THE AFL-CIO

DATE _____

TO WHOM IT MAY CONCERN:

I hereby designate the International Union of Operating Engineers Local Union 381 to represent me for the purpose of collective bargaining and in any and all other situations that may arise under the operation of the National Labor Relations Act, and / or with any individual employer where the provisions of the National Labor Relations Act are not invoked.

PRINT NAME _____ SIGNATURE _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ E-MAIL _____

EMPLOYER: Lion Oil Company JOB CLASSIFICATION _____

WITNESS _____

Have you ever made application for membership to any local union of the IUOE? ____ YES ____ NO

If so, where and what local union? _____

Have you ever been a member of any local union of the IUOE? ____ YES ____ NO

CITY _____ STATE _____

RECOMMENDED BY:

APPROVED BY:

ACCEPTED BY LOCAL 381 | DATE _____

OBLIGATED IN LOCAL _____ | DATE _____

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DUES DEDUCTION FORM

DATE _____

I, the undersigned member of Local 381 of the International Union of Operating Engineers, AFL-CIO herewith authorize my employer to deduct from my wages each and every month and/or pay period my union dues consisting of initiation fees and monthly fees owing to Local 381 as a result of membership therein, and direct that such amounts so deducted be sent to the Secretary-Treasurer of Local 381 for and on my behalf.

This authorization is entirely voluntary and shall be revocable at any time by my giving written notice of revocation to the Company.

If my employment is terminated or if I am permanently transferred outside the bargaining unit, this voluntary authorization shall be null and void on the effective date of such transfer or termination.

PRINTED NAME: _____

SIGNATURE: _____

WITNESS: _____

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